



Board of Directors Meeting Agenda October 28, 2025

The October 2025 Meeting of the Board of Directors of Project BRAVO will be held Tuesday, October 28, 2025, at 5:30 PM MT at the Project BRAVO Central Center located at 2000 Texas Avenue, El Paso, TX 79901.

A copy of the agenda and board packet will be posted at www.projectbravo.org under the “Resources”/“Board of Directors” tabs. Members of the public may address the Board of Directors at the meeting by calling the Executive Assistant (915) 562-4100 ext. 114 at Project BRAVO at least 24 hours in advance of the scheduled meeting to place their name and topic on a list that will be given to the Board Chair on the day of the meeting. There will be a 3-minute time limit to make a public comment presentation. Directors will not hold a discussion about the topic presented by a member of the public if it is not on the agenda. Rather, at the Chairperson’s discretion, the item may be assigned to a committee for review.

The subjects to be discussed or considered or upon which any formal action may be taken are listed below. Items do not have to be taken in the order reflected on this meeting notice.

All items on the consent agenda shall be acted upon by one vote without separate discussion, unless a board member requests that an item be withdrawn for individual consideration. Any board member can request an item be withdrawn for individual consideration.

I. Call to Order

II. Certification of Quorum

III. Public Comment

IV. Consent Agenda: *Alberto Mesta, Board Chair*

- A. Review and approve the meeting minutes from September 23, 2025 per **Organizational Standards 5.5, 5.9, & 8.7** | Page____
- B. Review and approve the following program reports, per **Organizational Standard 5.9 & 6.5**
 - 1. September 2025 Community Services, Weatherization & HVAC, and Housing Services | Page____
 - 2. September 2025 Human Resources | Page____

V. Committee Reports

A. Executive Committee: *Laura Ponce, Executive Director*

Review the following reports:

- 1. Contract Activity Report | Page____
- 2. Program Monitoring Report | Page____
- 3. Board Roster Report, per **Organizational Standards 1.1, 5.1, 5.4, 5.5, 5.6, & 5.7** | Page____
- 4. Organizational Standards Report | Page____
- 5. Executive Director Report



B. Finance Committee

1. Review and Approve the August and September 2025 Finance Reports, per **Organizational Standard 8.7**:
Fernando Escobedo, Jr., Board Treasurer | Page ____

VI. New Business

- A. Review and Approve the Fiscal Year 2024 Form 990, per **Organizational Standard 8.6**: Laura Ponce, Executive Director | Page ____
- B. Review and Approve the Resolution to Adopt the Project BRAVO Medical Cafeteria Plan & Plan Documents: Laura Ponce, Executive Director | Page ____, Plan Documents Attached Separately
- C. Review and Approve the Resolution to Adopt the Project BRAVO Cafeteria Plan for Other Benefits & Plan Documents for Other Benefits: Laura Ponce, Executive Director | Page ____, Plan Documents Attached Separately
- D. Discuss the Impact of the Government Shutdown and Reduction in Force on Federal Grants Administered by Project BRAVO: Laura Ponce, Executive Director | Page ____

VII. Old Business

- A. Update on the 60th Anniversary Celebration for Project BRAVO: *Laura Ponce, Executive Director*

VIII. Adjourn to Executive Session: Alberto Mesta, Board Chair

This meeting is to be closed to review and discuss personnel matters under Tex. Gov't Code 551.074 and/or to deliberate the purchase, exchange, lease, or value of real property under Tex. Gov't Code 551.072. Should any final action, decision, or vote be required in the opinion of the Board of Directors with regard to any matter considered in such a closed meeting, then the Board may take action or vote on a matter posted for closed meeting when it reconvenes in open session.

IX. Community Updates: Board Members

- X. Confirm Next Meeting Date/Time:** Tuesday, December 2, 2025, at 5:30 PM

XI. Adjournment