Board of Directors Meeting Agenda
October 27, 2026

The October 2026 Meeting of the Board of Directors of Project BRAVO will be held Tuesday, October 27, 2026, at 5:30 PM MT at the Project BRAVO Central Center located at 2000 Texas Avenue, El Paso, TX 79901.

A copy of the agenda and board packet will be posted at www.projectbravo.org under the "Resources"/"Board of Directors" tabs. Members of the public may address the Board of Directors at the meeting by calling the Executive Assistant (915) 562-4100 ext. 114 at Project BRAVO at least 24 hours in advance of the scheduled meeting to place their name and topic on a list that will be given to the Board Chair on the day of the meeting. There will be a 3-minute time limit to make a public comment presentation. Directors will not hold a discussion about the topic presented by a member of the public if it is not on the agenda. Rather, at the Chairperson's discretion, the item may be assigned to a committee for review.

The subjects to be discussed or considered or upon which any formal action may be taken are listed below. Items do not have to be taken in the order reflected on this meeting notice.

All items on the consent agenda shall be acted upon by one vote without separate discussion, unless a board member requests that an item be withdrawn for individual consideration. Any board member can request an item be withdrawn for individual consideration.

I. Call to Order

II. Certification of Quorum

III. Public Comment

IV. Consent Agenda: *Luis Perez, Board Chair*

A. Review and approve the meeting minutes from August 31, 2026 per **Organizational Standards 5.5, 5.9, & 8.7** | Page___

B. Review and approve the following program reports, per **Organizational Standard 5.9 & 6.5**

1. August & September 2026 Community Services, Weatherization & HVAC, and Housing Services | Page___
2. August & September 2026 Human Resources | Page___

V. Committee Reports

A. Executive Committee: *Laura Ponce, Executive Director*

Review the following reports:

1. Contract Activity Report | Page___
2. **Ratify Executive Director Approved Contracts & Amendments in the Contract Activity Report**
3. Program Monitoring Report | Page___
4. Board Roster Report, per **Organizational Standards 1.1, 5.1, 5.4, 5.5, 5.6, & 5.7** | Page___
5. Organizational Standards Report | Page___
6. Executive Director Report

B. Finance Committee

1. Review & Accept the August & September 2026 Finance Reports, per **Organizational Standard 8.7**: *Anna Hey, Treasurer* | Page___

VI. New Business

A. Present the Project BRAVO 2025 Annual Report, per **Organizational Standard 2.3**: *Laura Ponce, Executive Director* | Attachment

B. Present the Timeline Proposal for 2026 Low-Income Representative Elections for District I - Westside: *Laura Ponce, Executive Director* | Page _____

C. Discuss Executive Committee Recommendations for 2027 Private Sector Board Seat Vacancies: *Laura Ponce, Executive Director*

D. Call for Volunteers to to Serve on the Nominating Committee to Determine the 2027 Slate of Officers: *Luis Perez, Board Chair*

E. Review and Approve Resolution Requesting an Extension for the 2026 CSBG Contract: *Laura Ponce, Executive Director* | Page _____

F. Review and Approve the Resolution to Adopt the Project BRAVO Medical Cafeteria Plan & Plan Documents: Laura Ponce, Executive Director | Attachment

G. Review and Approve the Resolution to Adopt the Project BRAVO Cafeteria Plan for Other Benefits & Plan Documents for Other Benefits: Laura Ponce, Executive Director | Attachment

H. Update Regarding the Agreement with SOURCE Global, PBC and the AguaEsperanza Project: *Laura Ponce, Executive Director*

VII. Old Business

A. Discuss and Approve the the 2025 Performance Evaluation of the Project BRAVO Executive Director per **Organizational Standard 7.4**: *Laura Ponce, Executive Director*

B. Discuss and accept the Salary Review of the Project BRAVO Executive Director per **Organizational Standard 7.5**: *Laura Ponce, Executive Director*

VIII. Adjourn to Executive Session: *Luis Perez, Board Chair*

This meeting is to be closed to review and discuss personnel matters under Tex. Gov't Code 551.074 and/or to deliberate the purchase, exchange, lease, or value of real property under Tex. Gov't Code 551.072. Should any final action, decision, or vote be required in the opinion of the Board of Directors with regard to any matter considered in such a closed meeting, then the Board may take action or vote on a matter posted for closed meeting when it reconvenes in open session.

IX. **Community Updates**: *Board Members*

X. **Confirm Next Meeting Date/Time:** Annual Meeting, Tuesday, December 8, 2026, at 5:30 PM

XI. **Adjournment**